

# WOMEN IN DEFENSE 2022 National Conference

PIVOTS & PROSPECTS: SUCCESS IN THE NEW NORMAL

September 27 | Arlington, VA Renaissance Arlington Capital View Hotel WomenInDefense.net



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#### **NDIN**

#### WHO WE ARE

Women In Defense (WID) is a proud affiliate of the National Defense Industrial Association (NDIA), the trusted leader in defense and national security associations. As a 501(c)(3) corporate and individual membership association, NDIA engages thoughtful and innovative leaders to exchange ideas, information, and capabilities that lead to the development of the best policies, practices, products, and technologies to ensure the safety and security of our nation. NDIA's membership embodies the full spectrum of corporate, government, academic, and individual stakeholders who form a vigorous, responsive, and collaborative community in support of defense and national security. For more than 100 years, NDIA and its predecessor organizations have been at the heart of the mission by dedicating their time, expertise, and energy to ensuring our warfighters have the best training, equipment, and support. For more information, visit WomenInDefense.net and NDIA.org.

#### **GET INVOLVED**

Learn more about WID's Chapters and how to join one at WomenInDefense.net/Chapters



## Women In Defense

WID strengthens the defense industrial base and workforce by promoting programming that creates and enhances opportunities for women, increasing diversity within the defense community.

#### **MISSION**

**Powering Defense Leaders:** Provide women with a formal environment for professional growth through strategic networking, education, and professional development.

**Growing Our Replacements:** Create educational, coaching, and mentoring opportunities to encourage and enable young women to pursue careers in support of national defense.

#### NATIONAL COUNCIL

Cathy Meyn

Chair

Sue Tellier

Gretchen Larsen Idsinga

Karen Fray

Laura McAleer

Allison Rhen

Patricia Ward

Rachel McCaffrey

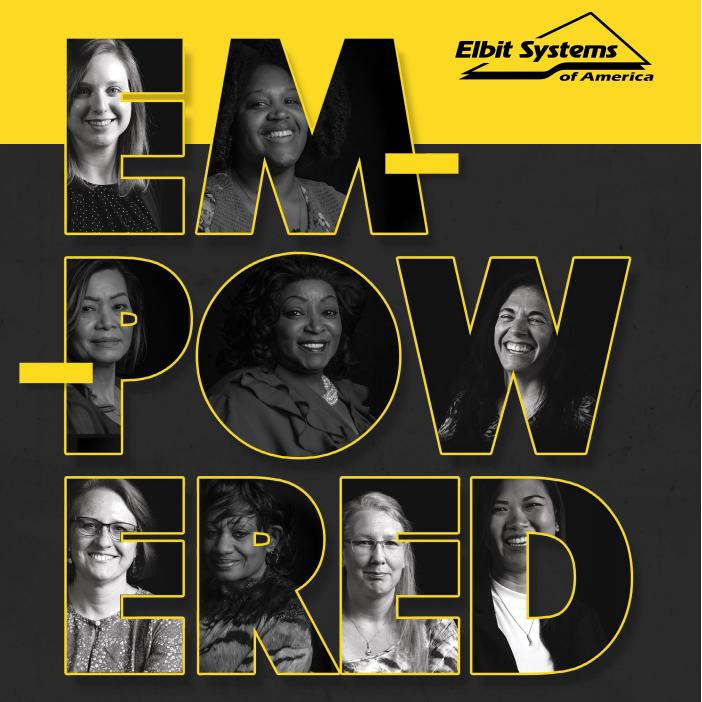
Ann Webster











EM: POW: ERED | HAVING THE KNOWLEDGE, CONFIDENCE, MEANS, OR ABILITY TO DO THINGS OR MAKE DECISIONS FOR ONESELF

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## Welcome

Welcome all to the 2022 Women In Defense National Conference! We are delighted to finally meet in-person after several years of virtual programming. The past few years have certainly challenged us. We have had to learn how to juggle work and families in new ways. Many of us took stock and reevaluated some of our most important professional decisions. And now, emerging from enforced isolation, we embark on a new normal, one created by the pandemic but also by changes many of us drove ourselves as we navigated the past two-plus years. Some changes may be positive: for those who are able to do so, working from home and managing family and business affairs in tandem might help create some balance. Some changes offered pros and cons; mainstreaming of remote interactions makes it far more likely your first interview after a phone screening will be on Zoom rather than in-person. While this might play to your

strengths, it could also limit your ability to connect with a hiring authority. And some changes may make your life more difficult; negotiating and networking are more challenging without an ability to interpret body language. WID's National Council and Executive Staff designed our 2022 National Conference to offer you opportunities to scrape any rust off your in-person skills, sharpen your existing professional skills, and help you develop new skills to assist you in achieving the career goals you've established for yourself – even if they've changed. This year, surrounded by women and men, government and civilian who are proud to support our defense industrial base, we will discuss challenges, collaborate on solutions, and generate energy for the work ahead of us. We are so glad you are here and look forward to an amazing day!

#### Cathy Meyn

Chair, WID National Council

## **Event Information**

**EVENT CONTACT** 

**Undral** Dalai

Meeting Manager (703) 247-2582 udalai@NDIA.org

SURVEY AND PARTICIPANT LIST

You will receive via email a survey and list of participants (name and organization) after the event. Please complete the survey to make our event even more successful in the future.

**SPEAKER GIFTS** 

In lieu of speaker gifts, a donation is being made to the Fisher House Foundation.

HARASSMENT STATEMENT NDIA is committed to providing a professional environment free from physical, psychological and verbal harassment. NDIA will not tolerate harassment of any kind, including but not limited to harassment based on ethnicity, religion, disability, physical appearance, gender, or sexual orientation. This policy applies to all participants and attendees at NDIA conferences, meetings and events. Harassment includes offensive gestures and verbal comments, deliberate intimidation, stalking, following, inappropriate photography and recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention. Participants requested to cease harassing behavior are expected to comply immediately, and failure will serve as grounds for revoking access to the NDIA event.

EVENT CODE OF CONDUCT

NDIA's Event Code of Conduct applies to all National Defense Industrial Association (NDIA), National Training & Simulation Association (NTSA), and Women In Defense (WID) meeting-related events, whether in person at public or private facilities, online, or during virtual events. NDIA, NTSA, and WID are committed to providing a productive and welcoming environment for all participants. All participants are expected to abide by this code as well as NDIA's ethical principles and practices. Visit NDIA.org/CodeOfConduct to review the full policy.

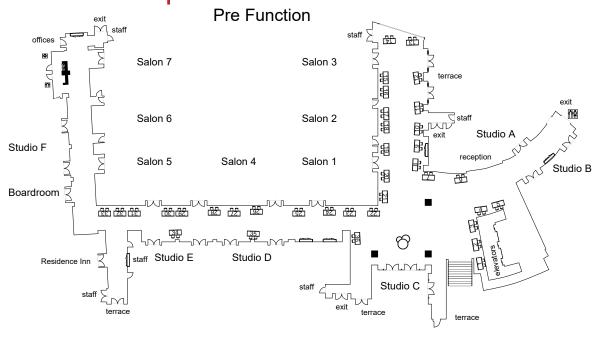








# Venue Map



# Thank You to Our Strategic Partners









#### **JOIN THE CONVERSATION**



















#### THE POWER OF RESILIENCE

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genda

7:00 am - 6:30 pm REGISTRATION OPEN

COMPLIMENTARY HEAD SHOTS 7:00 am - 12:30 pm

7:00 - 7:50 am NETWORKING BREAKFAST

INDUSTRY EXPO DISPLAYS OPEN 7:00 am - 3:40 pm

WELCOME AND OPENING REMARKS 8:00 - 8:15 am

Rachel McCaffrey

Executive Director, Women In Defense

Sue Tellier The Hon. David L. Norquist Incoming Chair, National Council President & Chief Executive Officer,

President, JetCo Federal Supply NDIA

KICKOFF KEYNOTE ADDRESS 8:15 - 9:15 am

> The Hon. Gina Ortiz Jones Under Secretary, U.S. Air Force

**NETWORKING BREAK** 9:15 - 9:40 am

PANEL: ADVANCING YOUR CAREER: 9:40 - 10:45 am

MOVING INTO EXECUTIVE RANKS

Angela Ambrose

Vice President, Government Relations and Communications, GM Defense

Moderator

Jo Ann Bjornson

Senior Vice President, Human Resources,

Leidos Health Group Silvia Van Dusen

Cari Ossenfort

Chief Human Resources Officer, LinQuest Electronics, Leonardo DRS

10:50 - 11:10 am **NETWORKING BREAK** 

**GRAND FOYER** 

#### CONCURRENT BREAKOUT SESSIONS - POWER WORKSHOPS

**Negotiations** 11:10 am - 12:00 pm

> Marc Modica Janice Ferguson

Founder & Principal Consultant,

Angel Partners LLC Resumes

Gretchen L. Idsinga Former Chair, WID National Council **Transitions** 

**Networking** 

**Allyship** Patti Tutalo Sarah Maples

Michelle Turner

Senior Vice President & General Manager, Naval

**Innovation** 

Amanda Hawkins

Director of Innovation for Data Society &

Director of Coalition Success, LifeHikes

CFO, L3Harris













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12:00 - 12:20 pm **NETWORKING BREAK** 

SERVICE TO THE FLAG AWARDS CEREMONY & LUNCH 12:20 - 1:30 pm

See page 12 for Service to the Flag Awards Ceremony program.

1:30 - 1:45 pm **NETWORKING BREAK** 

#### CONCURRENT BREAKOUT SESSIONS - POWER WORKSHOPS

**Innovation Negotiations Networking** 1:45 - 2:35 pm

> Marc Modica **Amanda Hawkins** Janice Ferguson

> > Founder & Principal Consultant, Angel Director of Innovation for Data Society & Director of Coalition Success, LifeHikes

Partners LLC Resumes

**Transitions Allyship** Gretchen L. Idsinga Sarah Maples Patti Tutalo Former Chair, WID National Council

2:45 - 3:45pm PANEL: YOUNG PROFESSIONAL PANEL

Jennifer Bride

Value Performance & Employee Experience, Raytheon Technologies Moderator

Stephanie Ryan Nidhi Puri

President/CEO, Arbor Corporation Principal Cyber Operations Planner, DHA, Peraton

Renee Frohnert Kaitlin Frederick

Space Business Development Lead, L3Harris Technologies Senior Project Engineering Manager, Elbit Systems of

America

4:05 - 5:05 pm CLOSING KEYNOTE ADDRESS

Jill Singer

Vice President, AT&T Defense & National Security

5:05 - 5:15 pm CONCLUDING REMARKS

Rachel McCaffrey

Executive Director, Women In Defense

**NETWORKING RECEPTION** 5:15 - 6:45 pm

NDIA and its affiliates have a policy of strict compliance with federal and state antitrust laws. The antitrust laws prohibit competitors from engaging in actions that could result in an unreasonable restraint of trade. Consequently, NDIA members must avoid discussing certain topics when they are together at formal association membership, board, committee, and other meetings and in informal contacts with other industry members: prices, fees, rates, profit margins, or other terms or conditions of sale (including allowances, credit terms, and warranties); allocation of markets or customers or division of territories; or refusals to deal with or boycotts of suppliers, customers or other third parties, or topics that may lead participants not to deal with a particular supplier, customer or third party.







# SECURE THE FUTURE. ADVANCE WITH US.

Congratulations to the 2022 Women in Defense Scholar Program Awardees!







JOIN US. THE WORLD CAN'T WAIT.
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# 2022 Service to the Flag Awards Ceremony

#### ABOUT THE SERVICE TO THE FLAG AWARD

The Service to the Flag Award honors extraordinary leadership within the national security and defense enterprise. Each year, Women In Defense recognizes two women, one from government and one from industry, who have successfully tackled some of our nation's most complex national security challenges. In addition to their strategic impact, awardees inspire others to use their talents to protect and defend the United States.

#### **Announcement of Academic Year 2021-2022 WID Scholarship Awardees**

Tricia Ward

Principal Director, Booz Allen Hamilton

#### **Welcoming Remarks**

The Hon. David L. Norquist President & CEO, NDIA

#### **Presentation of the Service to the Flag Awards**

Lt Gen Leah Lauderback

Deputy Chief of Staff For Operations, U.S Air Force

Bev Seay

Southeast Regional Director, National Security innovation Network

**Adjourn** 













Formerly HORIZONS Scholarship

#### **ENCOURAGING NATIONAL SECURITY & DEFENSE CAREERS**

Through the WID Scholar program, Women In Defense encourages women to pursue careers supporting U.S. national security with a focus on defense or foreign policy.

Since its establishment in 1988, the WID Scholar program, previously HORIZONS, has awarded more than \$1 million to 200 recipients pursuing degrees ranging from law to engineering to math to public policy. Awards are based on academic achievement, participation in defense and national security activities, field of study, work experience, statements of interest,

recommendations, and financial need. Recipients must report periodically on the impact of the awards on their personal and professional lives.

The National Defense Industrial Association, Women In Defense, and their sponsors are proud to invest in high-performing women to increase diversity and innovation in government, academia, and the defense industrial workforce.

WomenInDefense.net/WIDScholar

#### **2022 HORIZONS AWARDEES**

Phyllis Alinsao University of Michigan

CPT Victoria Amato, USA University of Southern California

Viviana Angelini George Washington University

Naomi Baptiste Howard University Kerry Candlen

University of Massachusetts Lowell

Roni Fraser
University of Delaware

Cadet Rachel Mugalu Rutgers University

ENS Hanna Prince, USN Cambridge University

ENS Skyler Schork, USN

Stanford University

Aaliyah Seals Howard University

Jiselle Thornby Purdue University

Allison Tsay

Massachusetts Institute of Technology



# Workshop Descriptions

## Reimagining Negotiations: Creating and Distributing Sustainable Value

#### Marc Modica

Many people see the negotiation process as a necessary and often burdensome task, something best avoided, if possible. Yet we negotiate each and every day consciously and unconsciously – with family, friends, colleagues, competitors, and even ourselves. And we often negotiate without realizing it and with great success! In this workshop, we will acknowledge the specific challenges of workplace negotiations and explore ways to make this process less painful and more productive.

#### Congratulations, You have an Offer! Negotiating Your Next Position

#### Marc Modica

In this workshop, we will explore creative and productive approaches to negotiating a new position within your organization or with a new employer. Rather than approaching the task as a hard-fought tug-of-war over salary and benefits, we will examine possibilities for creating sustainable agreements to create mutual value and strengthen relationships.

#### **Innovation**

#### **Amanda Hawkins**

Director of Innovation for Data Society & Director of Coalition Success, LifeHikes

Are YOU the competitive edge for your business? Learn about the innovation behaviors that are scientifically proven to drive business results from innovation. Prior to the workshop, you will have the opportunity to take an assessment to understand your individual innovation strengths and emerging areas. During the workshop you will participate in three immersive exercises to understand the impact of your innovation skills on your career and your team.

#### **Allyship Workshop**

#### Patti Tutalo

During this interactive workshop, we will discuss allyship and why creating a community of allies is key to succeeding in the workplace. We will highlight proven ways to show allyship, learn about barriers, and how to find allies. There will be many useful takeaways including the new community of allies you meet in the room.

#### **You-Led Networking Workshop**

#### Janice Ferguson

Founder & Principal Consultant, Angel Partners LLC

Your professional network keeps you current on work-related intelligence, connects you to valuable career resources, and introduces you to formal and informal advocates, coaches, and mentors. Networking well requires education, training, and practice. If you consider yourself a "networking ninja" because you regularly attend large events, briefly meet other professionals, exchange business cards, and then move on to the next person, think again. You-Led Networking will help you understand how to network and with whom you should network. During this workshop, you will learn how to target a range of individuals to create a diverse network; strategies for strengthening your network relationships over time: how to effectively leverage your network; and under what circumstances you should use your network. You will leave the workshop with an outline of practical steps to help you get started!

#### **Finding your Future Path: Resume**

#### Gretchen Larsen Idsinga

Make no mistake – your resume is an advertising document and the product it is selling is YOU! Resumes speak for you when you aren't in the room to speak for yourself. Are you successfully delivering your intended message? Effective resumes create a forward-looking, integrated portrait of you as an individual, far more than just a job history or list of key words. Understand the nuance of how to place yourself at the forefront of your own "advertising" in a manner that highlights the totality of who you are, not just the various section headings on the document. Attendees may wish to bring a copy of their resumes in order to review for themselves in realtime the points and techniques discussed during the workshop, and to be able to ask questions with a level of specificity that can be practically applied.

#### Calibrating Your Compass: Navigating in the Midst of Transition

#### Sarah Maples

Inflection points disrupt our lives in many ways. Whether it's a global pandemic, a job change, or a major personal life change that forces us to pivot, adapting to those changes can be difficult. How do we go forward when faced with such challenges? This workshop will provide a framework for evaluating your life in the wake of change and how to develop a roadmap that leads towards the life and career you envision.









# Biographies

#### **KEYNOTE SPEAKERS**



#### THE HON. GINA ORTIZ JONES

Undersecretary of the Air Force

Ms. Gina Ortiz Jones is the Under Secretary of the Air Force. She is responsible for the affairs of the

Department of the Air Force, comprised of the U.S. Air Force and U.S. Space Force, to include organizing, training, and equipping Air and Space Forces and for the welfare of approximately 700,000 active duty, Guard, Reserve and civilian Airmen and Guardians and their families serving around the world. As the Under Secretary, she oversees the Department's annual budget of more than \$173 billion and directs strategy and policy development, risk management, weapons acquisition, technology investments and

human resource management across a global enterprise.

Jones has spent her career working to protect U.S. economic and national security. Commissioned through the Air Force Reserve Officer Training Corps program at Boston University, Jones served as an Air Force intelligence officer and deployed to Iraq with the 18th Air Support Operations Group supporting close air support operations.

Upon separation from the Air Force, she advised on military operations in Central and South America with the 470th Military Intelligence Brigade and U.S. Army South.

She joined the Defense Intelligence Agency (DIA) as an inaugural member of U.S. Africa Command in Stuttgart, Germany, and served in the Libya Crisis Intelligence Cell.

Following an assignment as Special Advisor to the DIA Deputy Director, Jones was detailed to the Interagency Trade Enforcement Center to serve as the Intelligence Community's Senior Advisor for trade enforcement. She later joined the Office of the U.S. Trade Representative as a Director for Investment, leading the Committee on Foreign Investment in the United States (CFIUS) portfolio.



#### JILL SINGER

Vice President, Defense & National Security, AT&T

Jill Singer leads AT&T business activities for the Department of Defense and U.S. Intelligence

Community – delivering strategic technology solutions and services to the military and national security organizations. Her thirty-

plus years of government and industry experience include positions as Chief Information Officer (CIO) for the National Reconnaissance Office, Deputy CIO for the Central Intelligence Agency, and Director of the Diplomatic Telecommunications Service for Department of State.

Singer serves on the Board of Trustees for the University of West Florida and as an executive-on-grounds at the University of Virginia. She is a Governing Board member at the International Spy Museum and a sixtime Wash100 award recipient.

#### **WORKSHOP SPEAKERS**



#### **AMANDA HAWKINS**

Director of Innovation for Data Society & Director of Coalition Success, LifeHikes

Amanda Hawkins currently serves as the Director of Innovation for Data Society and Director of Coalition

Success for LifeHikes. In these positions she is responsible for the development and instruction of innovation and human centered design courses and concepts to organizations globally.

Prior to joining Data Society and LifeHikes, she was the founder and CEO of Friendly Minds, an educational consulting company founded to help parents during COVID-19, and Ursus USA, an innovation and human-

centered design company driving innovation in bureaucracies. She retired from the U.S. Navy as a Commander in 2018.

While in the Navy, Hawkins served in various roles as a Naval Flight Officer. Her final operational tour was in command of Patrol Squadron Sixteen, a maritime and patrol reconnaissance aircraft squadron which operated the P-8A Poseidon in Europe engaged in sea control and power projection. Other operational tours included combat operations globally where she conducted maritime patrol aviation, intelligence and reconnaissance, and aircraft carrier operations as the assistant navigator.

Staff tours culminated in her qualification as a Joint Qualified Officer after serving on the Joint Chiefs of Staff creating cyberspace requirements for the warfighter. She also served on the Chief of Naval Operations staff conducting Flag Officer detailing where she developed and implemented strategic career progression and succession planning for executive leaders. During her time in the Navy, she participated in several combat and peacekeeping operations across the globe. She has received numerous personal and unit awards for her work including the 2018 Captain Joy Bright Hancock award for inspirational leadership.









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#### GRETCHEN L. IDSINGA



Gretchen Idsinga is a proactive, governance-focused director known for candid, ethical advice to management

and peers. Her executive experience encompasses growth and P&L roles across aerospace, technology, and professional services where she has been repeatedly sought to renovate strategies, infrastructure, and performance for sustainable growth. The distinctive crossover scope of Idsinga's 30-year career powers integrative forwardthinking and dot-connecting on complex, multivariant issues. Her intelligence

background sharpens an incisive oversight and dynamic risk management approach. Female military veterans are but half of one percent of the US population, with Gretchen in the even smaller subset to have applied that unique perspective in the C-suite.

An accredited Governance Fellow by the National Association of Corporate Directors and member of Women Corporate Directors, Idsinga has been a board member and strategic advisor to multiple profit and non-profit organizations. Her current roles include the Board of NDIA, STEM for Her, and Women in Defense for where she previously served as Chair of the National Council.

Idsinga is actively engaged with the technology innovation and entrepreneurial ecosystem as an angel investor and limited partner. She regularly evaluates talent, product viability, and market potential of start-ups and corporate M&A targets.

A graduate of the U.S. Air Force Academy, Idsinga holds two Master's degrees and an advanced executive certificate from the MIT Sloan School of Management. Currently living in Virginia, her global perspective comes from a career spanning the US, Europe, and Asia.



#### JANICE FERGUSON

Founder & Principal Consultant, Angerl Partners LLC

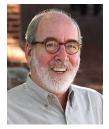
Janice Ferguson is the founder and principal consultant for Angel Partners LLC, with a focus

on accelerating women's advancement into larger and senior-level roles through mentoring, networking, affinity networks, and individual leadership development.

Her career spans more than twenty years with GE, including leading its global Women's Network for eight years. In her GE role, Ferguson was responsible for the network's annual operating plan and budget, conducting training for network leaders, overseeing its initiatives for women in engineering, technical, and customerfacing roles, and its annual scholarship

campaign that raised over \$1,000,000 during her tenure. Ferguson conducted the network's biennial conference for network leaders and the company's top talent.

She holds Master Black Belt and Black Belt certification in Six Sigma and a master's degree in Organizational Leadership.



#### MARC MODICA

Marc Modica has been a member of the University of Virginia Darden School of **Business Community** since 1998. Modica

brings broad international experience to his negotiation, communications, and conflict management teaching and consulting. He is particularly interested in international business, economics, and politics and offers courses through Darden's Center for Global Initiatives and Global Executive

MBA Programs. He has taught and consulted for a variety of clients in locations including Dubai, Mexico, Norway, Sweden. Brazil, China, India, Singapore, Sri Lanka and Japan. Modica also designs and delivers programs in Darden Executive Education Programs for the Navy, DoD, and aerospace contractors as well as within the University of Virginia's School of Medicine and Curry School of Education.

Before coming to the University of Virginia, Modica taught for ten years at the International University of Japan where he also served as Associate Dean of the degree program in International Management, Director of International Exchange Programs, and Co-director of the school's Intensive International Executive Program. He has also taught at the University of Washington and University of Hawaii.











Maximus is proud to partner with Women In Defense and supports the mission to empower and advance women leaders in government, defense, national security professions, and the U.S. Armed Forces.

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Patti Tutalo is a consultant focused on designing systems where women can thrive. Whether it is one woman or an

entire large organization, Tutalo holistically helps people and organizations tap into their own values, wisdom, and passions to find the keys to inclusion. For women, she coaches and hosts women's circles and workshops. For organizations, she guides leaders through a process to ignite cultural change. Her passion is to create a world where women live authentically, are supportive of each other, and are thriving in the many systems where they live and work.

Tutalo is a retired Coast Guard Officer who spent much of her career advocating for women's policy change and systemic change. Before starting her own consulting company, she served as the Coast Guard's Gender Policy Advisor and has

experience working in human resources, search and rescue, migrant interdiction, and law enforcement. She has a master's degree in Holistic Counseling from Salve Regina University and a bachelor's degree from the U.S. Coast Guard Academy. She has participated in executive education programs at Harvard Kennedy School of Government and Dartmouth University's Tuck School of Business. She is also a Reiki Master. She lives in Northern Virginia with her husband and two children.

#### **PANEL**



#### **ANGELA AMBROSE**

VP of Government Relations and Communications, GM Defense LLC

Angela M. Ambrose is the vice president of Government Relations and Communications for

GM Defense LLC. She is responsible for executing external affairs, working with the Executive and Legislative branches of government, and managing the development and implementation of strategic communications, media relations and marketing. Ambrose also served as the interim vice president of Business Development from March – September 2021, leading all customer engagements and helping to shape the GM Defense pursuit pipeline.

Prior to joining GM in 2019, Ambrose led government relations for Accenture Federal Services (AFS) for defense, intelligence, cybersecurity and veterans' affairs.

During her time with AFS, she created an aggressive legislative strategy that

supported critical business initiatives and guided capture activities to support growth in new business areas.

Ambrose served as the chief congressional strategist for Northrop Grumman Aerospace Systems (NGAS) from 2011 to 2015, analyzing congressional authorization policies, annual appropriations and Executive Branch fiscal year budget requests. She provided intelligence to NGAS profit and loss divisions, with a specific focus on defense and civil space, unmanned systems, manned aircraft, strike platforms, restricted programs and emerging strategic capture priorities.

Ambrose held two senior roles as a federal civil servant in the Executive Branch from 2008 to 2011. She served as a senior Legislative Liaison in the Office of the Director of National Intelligence and as the Deputy Director of Congressional Affairs for the Department of Defense Joint Improvised Explosive Device Defeat Organization

(JIEDDO). During her tenure at JIEDDO, Ambrose received two Superior Civilian Service Awards.

From 2002 to 2008, Ambrose served as a senior policy advisor to a member of the U.S. House of Representatives. While managing a variety of statutory oversight issues in the Legislative Branch, her time on Capitol Hill was predominately focused on appropriations, defense, homeland security, veterans' affairs and foreign operations matters.

Ambrose earned a Bachelor of Arts in communications from Edinboro University of Pennsylvania and a Master of Arts in national security and strategic studies from the U.S. Naval War College, with additional studies in national security at the National Defense University. She is a leading voice within the national security community, currently serving on two prominent industry boards including NDIA and the National Defense University Foundation.



#### CARI OSSENFORT

Senior Vice President and General Manager, Naval Electronics

Cari Ossenfort has more than 20 years of experience in the defense and commercial

industries. Ossenfort was appointed as the Senior Vice President and General Manager for the Leonardo DRS Naval Electronics business in January 2022. Prior to her current role, Ossenfort was the Leonardo DRS Corporate Vice President of Operational Excellence and Quality, responsible for the creation, evolution, growth, and strategy for the corporate OpEx program. Before joining Leonardo DRS in 2019 she was the vice president and general manager for the L3 Infrared Products group leading the infrared focal plane business in Dallas, TX. Ossenfort is a trained engineer and has held multiple senior engineering, operations, and management roles in previous positions

at Leonardo DRS, Raytheon, Texas Instruments and Avery Dennison. She received her electrical engineering degree and master's in business administration from Auburn University.













Senior Vice President, Human Resources, Leidos

Jo Ann Bjornson is the Senior Vice President, Human Resources for the Health Group of

Leidos. In this capacity, she leads a team of HR professionals responsible for setting and executing on the talent strategies for a business with an annual revenue base of approximately \$2.5 billion and 9,300 employees worldwide. The Health Group of Leidos is a leading provider of healthcare solutions for federal agencies and select non-federal customers across the healthcare ecosystem. Customers

include the Defense Health Agency, the Department of Veterans Affairs, the National Institutes of Health, and the Social Security Administration.

Over her 20+ year career, Bjornson has held roles of increasing responsibility in recruiting, compensation and as an HR business partner across a variety of different market areas to include Defense, Intelligence, Federal Civilian, Health and Commercial.

Bjornson holds a bachelor's degree from the University of Virginia, a master's

in HR Management from Marymount University, an executive MBA from the Robert H. Smith School of Business at the University of Maryland and has held numerous HR certifications. She currently serves as Chair of the Human Resources Council of Washington Executive and is a sitting member of the Workforce and Education Executive Committee with the Virginia Chamber of Commerce. She is a past president and board member of the Northern Virginia chapter of the Society for Human Resource Management (NOVA SHRM) and has served as an Adjunct Professor at Marymount University.



#### **MICHELLE TURNER**

Senior Vice President and Chief Financial Officer, L3Harris Technologies

Michelle L Turner is Senior Vice President and Chief Financial Officer for L3Harris

Technologies. In this role, she is responsible for oversight of all internal and external financial reporting, Securities and Exchange Commission compliance and Sarbanes Oxley compliance, financial planning, financial controls, capital structure, accounting, audit, financial services, tax, treasury and investor relations.

Turner joined L3Harris in 2022 from Johnson & Johnson, where she was Vice President and Chief Financial Officer for Enterprise Supply Chain. In this role, she was responsible for driving financial and cash performance across a complex global portfolio, including 100+ manufacturing sites in more than 30 countries.

Prior to Johnson & Johnson, Turner served as Vice President of finance for BHP Billiton Petroleum with responsibility for all aspects of the finance function for the \$12B business unit.

Previously, Turner spent nearly spent 10 years with Raytheon Company, ultimately serving as Vice President & Chief Financial Officer for the \$6B Space & Airborne Systems business unit. She joined Raytheon in 2007 as Senior Director and Chief Financial Officer for ISR Systems.

Earlier in her career, Turner held roles of increasing responsibility in financial management, financial planning, accounting and audit with Honeywell International, having joined Honeywell Aerospace as an intern.

Turner earned an MBA from Arizona State University, A Bachelor of Science in accounting from the University of Florida, and is a Certified Public Accountant.



#### SILVIA VAN DUSEN

Sr. Vice President and Chief Human Resources Officer, LinQuest Officer

Silvia Van Dusen is LinQuest's Senior Vice President and Chief Human Resources Officer.

She oversees all Human Resources. Talent Acquisition, and Corporate Communications activities of the company's five business units, with several national offices.

Before joining LinQuest, Van Dusen was Vice President, Human Resources and Legal Affairs for Tireco. Before that, she was Vice President of Human Resources for LISI Aerospace, a leading global international provider of aerospace and medical fasteners and fastening systems.

Over the course of her career, Van Dusen has transformed the Human Resources culture into a service culture and positioned human resources as an integral business partner. She has led talent acquisition, HR roadmap/workforce planning, executive development, growth/acquisition integration, development of strategic compensation,

talent management systems, team member satisfaction and succession planning, as well as Corporate Communications, Legal, Payroll, and Health, Safety and Environmental functions for several medium and large companies.

Van Dusen holds a Bachelor of Science in Business Administration from the University of La Verne and a Master of Psychology from Walden University.











# Strengthening a culture of inclusion and equity



PwC is proud to support Women in Defense as we embrace the responsibility to drive change in our communities and across the business sector.

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Director of Operational Excellence in Enterprise Applications, Raytheon Technologies

Jennifer Bride leads Operational Excellence in Enterprise Applications Services

for Raytheon Technologies. In this position, Bride is responsible for continuous improvement in performance in operations, driving business outcomes and enhancing customer and employee experiences. In almost ten years with the company, Bride has held a number of positions across a broad spectrum of Raytheon, Bride was a leader at General Dynamics in strategic communication and business development, after transitioning to aerospace and defense from the telecommunications industry where she led domestic and international communications and web development. Bride's core skills include translating strategy into operations and process transformation, integrating strategic change, and building leadership relationships. She particularly skilled in facilitating

collaboration, effective communication and desired business outcomes. Bride is a volunteer leader with WID's Greater Boston Chapter. She currently serves as the Sponsorship Committee Chair, where she has enjoyed great success generating resources for the Chapter's many initiatives including its vibrant scholarship program. She will assume the Chapter Secretary position on October 1, 2022.



#### KAITLIN FREDERICK

Sr. Project Engineering Manager, Elbit America

Kaitlin Frederick is a Senior Project Engineering Manager at Elbit America in Merrimack, NH. She has been working in their handheld targeting portfolio for the last 2.5 years. Prior to coming into the defense industry, Frederick also worked in the automotive and medical device industries. She

attended the University of New Hampshire – Durham, where she received her B.S. in Mechanical Engineering.



#### NIDHI PURI

President & CEO, Arbor Corporation

Nidhi Puri is the President/CEO of Arbor Corporation, a construction management and

engineering firm, where she is responsible for expanding their services within the Federal market, specifically within Defense agencies through the 8(a), WOSB, and HUBZone certification programs. Within Nidhi's first year as President/CEO. she helped increase revenue by 113% and 5x since then. Recently, Puri was named as Notable Women in Construction, Design

and Architecture by Crain's Detroit.

Prior to her role at Arbor, Puri worked at Ernst & Young in business development, helping the Financial Services Tax division grown and manage their new business to achieve over \$12BN in revenues.

Puri is passionate about encouraging diversity within the industry and is committed to mentoring more young women into this exciting and growing field. She created the first "Women in Construction & Business" internship program at Arbor,

and is a founding member of the Northern USA-India Business Council of the Women's Indian Chamber of Commerce and Industry (WICCI). Puri also serves on the Advisory Board of Women In Defense (Michigan Chapter), and is a member of Women in Public Policy (WIPP), and board member of Moms Demand Action (Western Wayne MI Chapter).

Puri holds a Masters in Public Administration and Bachelors in Business and Communications.



#### RENEE FROHNERT

Space Development Lead, L3Harris Technologies

Renee Frohnert is a business leader, engineer, and media influencer within the aerospace and

defense industry. Frohnert is a Space Business Development Lead at L3Harris Technologies where she identifies new opportunities to adapt core technologies to the future of the space economy. Frohnert has completed the International Institute of Astronautical Sciences Scientist-Astronaut Program and is preparing to launch to the edge of space in 2024. She has previously supported various critical space missions for NASA and the DoD including Artemis, THAAD, Minuteman III, and hypersonics missile defense programs. Frohnert is a strong advocate for diversity, equity, and inclusion and uses her social media platforms to empower women and underrepresented communities

to pursue space.

She enjoys inspiring the next generation of engineers as a Visiting Lecturer at Cornell University's School of Engineering. Renee holds an MBA from the University of Southern California, a Master's Degree in Systems Engineering from Cornell University, and a Bachelor's Degree in Electrical Engineering from Penn State University.











#### **STEPHANIE RYAN**



Principal Cyber Operations Planner, Peraton

Stephanie Ryan works as a Principal Cyber Operations Planner for Peraton. In this position,

she provides direct support to senior leadership at the Department of Homeland Security (DHS), within their Cybersecurity Division (CSD).

Previously, Ryan worked on various contracts supporting The Department of State. Most recently, she worked as a Senior Staffer directly supporting political appointees in the Bureau of Conflict and Stabilization Operations Front Office. Prior to this role, she worked as a Program Assistant, assisting in managing the \$95M Mexico portfolio for the Bureau of International Narcotics and Law

Enforcement Affairs, Office of Western Hemisphere Programs.

Ryan holds a master's in public policy from Liberty University, and a bachelor's in journalism from the University of Minnesota – Twin Cities. She currently lives in Alexandria, VA.













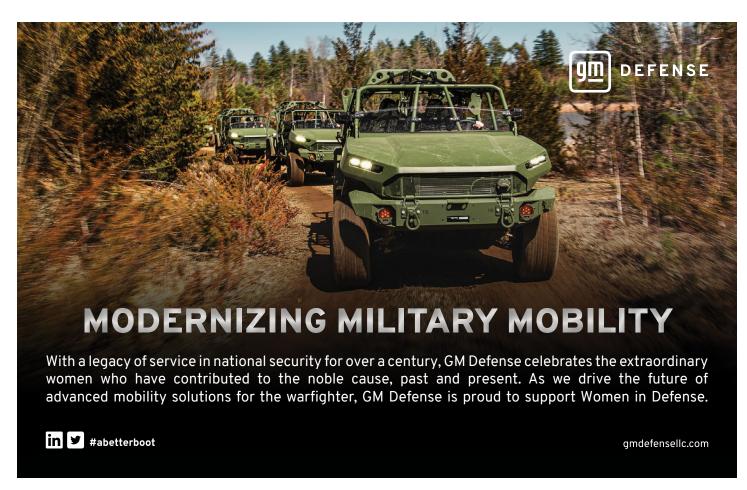
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Our Aerospace and Defense team brings innovative thinking and executable strategies to complex challenges, especially given the extraordinary disruptions wrought upon the industry since the COVD-19 pandemic hit. We help find opportunities within the key trends shaping your industry. Whether that be helping aerospace – and space – companies navigate growth opportunities despite economic and supply-chain headwinds, or guiding growth and agility strategies for defense companies amid geopolitical tensions.

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